



COMMITTED TO SUSTAINABILITY AND RESPONSIBILITY



At **ITL BioMedical**, doing the right thing for our employees, customers, stakeholders, the environment, and society is the core principle of our business. We recognize our role in decarbonizing the economy and creating a cleaner, more responsible future where our people and communities can thrive.

Integrating sustainability considerations into the heart of our operations is a priority. **Our efforts include:**

- ▶ **Assessing our sustainability performance** through EcoVadis, a leading provider of business sustainability ratings.
- ▶ **Evaluating the environmental impact** of our products and materials to minimize our ecological footprint.
- ▶ **Enhancing human rights and labor practices** to ensure fair, respectful, and inclusive treatment of all workers.

AND, WE ARE GOING FURTHER.

We are actively exploring ways to reduce our carbon footprint, minimize waste, and promote sustainable practices across all facets of our business. As we grow, we continue to foster a diverse, inclusive workplace while engaging positively with our local and global communities. We are developing initiatives to uphold fair labor practices, improve employee well-being, and contribute meaningfully to society.

Integrity and transparency are fundamental to our approach. We are establishing robust governance structures to ensure ethical practices, effective risk management, and accountability at all levels. We are committed to setting measurable goals, regularly reporting on our progress, and engaging with customers to ensure our sustainability initiatives align with their expectations, ultimately creating long-term value for all stakeholders.